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# Memorandum

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**To:** Mayor & Members of Council  
**From:** Monica Irelan, City Manager  
**Subject:** General Information  
**Date:** July 25, 2014

1. **CALENDAR**
2. **AGENDA / Finance & Budget/Audit Committee Meeting;**  
Monday, July 28<sup>th</sup> @ 6:30 pm
  - a. *Approval of Minutes* – the minutes from the June 23<sup>rd</sup> meeting are enclosed.
  - b. *Review of Audit Report* – this is for review of the 2013 CAFR Report.
3. **CANCELLATION – Safety & Human Resources Committee Meeting**
4. **CANCELLATION - Parks & Recreation Board Meeting**
5. **OHIO MUNICIPAL LEAGUE July 24, 2014 Legislative Bulletin**

MI:rd  
Records Retention  
CM-11 - 2 Years

| July 2014 |    |    |    |    |    |    | August 2014 |    |    |    |    |    |    | September 2014 |    |    |    |    |    |    |
|-----------|----|----|----|----|----|----|-------------|----|----|----|----|----|----|----------------|----|----|----|----|----|----|
| S         | M  | T  | W  | T  | F  | S  | S           | M  | T  | W  | T  | F  | S  | S              | M  | T  | W  | T  | F  | S  |
|           |    | 1  | 2  | 3  | 4  | 5  |             |    |    |    |    | 1  | 2  |                | 1  | 2  | 3  | 4  | 5  | 6  |
| 6         | 7  | 8  | 9  | 10 | 11 | 12 | 3           | 4  | 5  | 6  | 7  | 8  | 9  | 7              | 8  | 9  | 10 | 11 | 12 | 13 |
| 13        | 14 | 15 | 16 | 17 | 18 | 19 | 10          | 11 | 12 | 13 | 14 | 15 | 16 | 14             | 15 | 16 | 17 | 18 | 19 | 20 |
| 20        | 21 | 22 | 23 | 24 | 25 | 26 | 17          | 18 | 19 | 20 | 21 | 22 | 23 | 21             | 22 | 23 | 24 | 25 | 26 | 27 |
| 27        | 28 | 29 | 30 | 31 |    |    | 24          | 25 | 26 | 27 | 28 | 29 | 30 | 28             | 29 | 30 |    |    |    |    |
|           |    |    |    |    |    |    | 31          |    |    |    |    |    |    |                |    |    |    |    |    |    |

 Calendar

| Sunday                         | Monday  | Tuesday  | Wednesday   | Thursday  | Friday                                  | Saturday  |
|--------------------------------|---|--|---|-----------|---|-----------|
| <b>27</b>                      | <b>28</b>   | <b>29</b>  | <b>30</b>   | <b>31</b> | <b>1</b>                                | <b>2</b>  |
| Bisher - Vacation              | 6:30 PM FINANCE & BUDGET Committee Meeting  |  |   |           | 7:00 PM - 11:00 pm / Rally in the Alley |           |
| <b>3</b>                       | <b>4</b>  | <b>5</b>   | <b>6</b>  | <b>7</b>  | <b>8</b>                                | <b>9</b>  |
|                                | 6:15 PM TECHNOLOGY Committee<br>7:00 PM City COUNCIL Meeting  |  | 6:00 PM - 8:00 PM RIVER CITY RODDERS CRUISE-IN<br>AMP |           |   |           |
| <b>10</b>                      | <b>11</b>   | <b>12</b>  | <b>13</b>   | <b>14</b> | <b>15</b>                               | <b>16</b> |
| 6:00 PM TOMATO FESTIVAL PARADE | 6:30 PM ELECTRIC Committee<br>Board of Public Affairs<br>7:00 PM WATER/SEWER Committee<br>7:30 PM Municipal Properties/ED Committee Meeting |  |   |           |   |           |
| <b>17</b>                      | <b>18</b>   | <b>19</b>  | <b>20</b>   | <b>21</b> | <b>22</b>                               | <b>23</b> |
|                                | 6:00 PM City TREE Commission Meeting<br>6:15 PM PARKS & REC Committee Meeting<br>7:00 PM City COUNCIL Meeting                               |  | AMP   | AMP       |   |           |
| <b>24</b>                      | <b>25</b>   | <b>26</b>  | <b>27</b>   | <b>28</b> | <b>29</b>                               | <b>30</b> |
|                                | 6:30 PM FINANCE & BUDGET Committee Meeting<br>7:30 PM SAFETY & HUMAN RESOURCES Committee Meeting  |  |   |           |   |           |
| <b>31</b>                      | <b>1</b>  | <b>2</b>   | <b>3</b>  | <b>4</b>  | <b>5</b>                                | <b>6</b>  |
|                                | HOLIDAY - Labor Day   | 6:15 PM TECHNOLOGY Committee<br>7:00 PM City COUNCIL Meeting |   |           |   |           |

City of Napoleon, Ohio

**FINANCE & BUDGET COMMITTEE  
(AUDIT COMMITTEE)**

LOCATION: City Offices, 255 W. Riverview Avenue, Napoleon, Ohio 43545

**Meeting Agenda**

Monday, July 28, 2014 at 6:30 PM

- I. **Approval of Minutes** *(In the absence of any objections or corrections, the minutes shall stand approved.)*
  
- II. **Review of Audit Report**
  
- II. **Any Other Matters Currently Assigned To Committee**

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Gregory J. Heath, Finance Director/Clerk





# Memorandum

**To:** Safety and Human Resources Committee, Township Trustees, Council, Mayor, City Manager, City Law Director, City Finance Director, Department Supervisors

**From:** Gregory J. Heath, Finance Director/Clerk of Council

**Date:** 7/24/2014

**Re:** Safety and Human Resources Committee Meeting Cancellation

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The Safety and Human Resources Committee meeting scheduled for Monday, July 28, 2014, at 7:30 PM has been CANCELED due to lack of agenda items.

# Memorandum

**To:** Parks & Recreation Board, Council, Mayor, City Manager, City Law Director,  
City Finance Director, Department Supervisors

**From:** Gregory J. Heath, Finance Director/Clerk of Council

**Date:** 7/24/2014

**Re:** Parks & Recreation Board Meeting Cancellation

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The regular meeting of the Parks & Recreation Board, scheduled for Wednesday, July 30 at 6:30 PM, has been CANCELED due to lack of agenda items.



## Ohio Municipal League Legislative Bulletin

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July 24 , 2014

### OML HOLDS ANNUAL INCOME TAX CONFERENCE IN DUBLIN

Municipal officials from across the state descended upon the city of Dublin two weeks ago to once again participate in OML's annual Income Tax Conference. The two day conference which focused largely on many aspects of sub.HB5, the municipal tax uniformity bill currently being considered by the Senate Finance committee, was attended by nearly 200 municipal tax and finance officials.

Attendees were presented with a wide range of topics which experts in varying fields of municipal government anticipate to be impacted by changes included in the current version of the bill. Such areas that were addressed included how the issue of the Ohio Constitution *Home Rule provision* may come into play concerning the significant changes being proposed to the administration of the local tax, perspectives by Certified Public Accountant (CPA's) who serve in leadership roles in different municipalities and concerns they have and the concerns they have heard from clients, and technical and policy changes that may be experienced by cities and villages when it is time to implement whatever law is passed affecting already financially strapped communities.

Our local officials at the conference were also presented with timely information from a statewide economic development firm that specializes in working with national and international clients to identify best markets for new business growth and the factors considered by business decision makers when determining a host community to develop or expand their commercial operations. The sponsors of HB5 have always represented that the municipal tax of a city or village is one of the "Top 3" factors a business considers when determining a site selection. The information that we have understood to be true and what was presented at our Tax conference completely contradicts that claim. Other workshops part of the conference concentrated on different auditing and enforcement procedures and in-depth explanations of various filing forms and methods.

The municipal league would like to extend a sincere thank you to all of the presenters who took time out of their busy schedules to join our attendees at the tax conference and for sharing with them the very timely and expert information. We also want to thank the vendors who participated in the exhibit show for joining us again this year. We hope it was another great opportunity for them to be with current clients and to introduce their services to new officials. And finally, the conference wouldn't occur without our dedicated and passionate local officials who attended the two day program to learn the newest state and local tax information, to share "best practices" with other communities in administering the tax and to remain current on efficiencies and client service that will maximize the ability of cities and villages across the state to deliver the level service residents and businesses expect.



Thank you to everyone who was part and we will see everyone again next year!

## **HB5 PROPONENT WITNESS SUGGESTS MUNICIPALITIES “TWEAK” TAX RATES TO MAKE UP REVENUE SHORTFALLS**

As we had previously alerted our members and legislative bulletin subscribers, because we know there are a large number of individuals who were unable to attend the May 27th Sponsor’s Hearing in the Senate Finance committee for sub.HB5, nor the hearing held June 3rd for proponents of the bill, before the legislature recessed, we have been requested to share what information was presented to the committee on this critical legislation.

To that end, we will be featuring segments of the testimony provided to the Senate Finance committee members by the sponsors and the bill supporters, beginning today. We are providing our members with this information that was presented through testimony so that some of the more “troubling” information presented as representing the truth can be identified and where we feel needed, any clarifications can be made for our members in an attempt to minimize the blatant or mistaken misrepresentations to what the effects of the bill will be and to “set the record straight”.

We would like to start this exercise in sharing a little greater detail of testimony that our members may not be aware of with information that was presented through Proponent testimony on June 3 rd. The witness was Mr. Tom Zaino, past state Tax Commissioner for the state of Ohio, managing member of the law firm Zaino, Hall & Farrin LLC, chief architect of HB5 and lead representative for the Ohio Society of Certified Public Accountants (OSCPA). Following Mr. Zaino’s prepared testimony, we was presented with questions from many members of the legislative committee. One question that we felt was especially pertinent came from Senator Shirley Smith (D-Cleveland) who asked the question everyone seems to have as their top concern:

How will municipalities retain the revenue needed to provide services once the changes are made in the bill that will obviously significantly reduce municipal revenues?

Mr. Zaino's response:

***"Mr. Chairman, Senator Smith, my advice would be to the cities to keep doing what they are doing. And the reason I say that, Senator, is because you know the beauty we have in Ohio possibly also a cost but also a benefit is home rule. And under home rule and under this bill, nothing in this bill prevents a city from raising the revenue that it needs. There's nothing that stands in the way of them doing that because there's nothing that stands in the way of a city official going to their citizens and saying, hey, we need more money because we need more firemen and we need more police power. Nothing prevents that. They can go to the voters to do that...they can go to their voters...so in other words, raise their rate. If they in fact first of all have a loss (inaudible). Then the second piece is the other thing the law also allows and many cities do this is they don't provide full credit and that would not need to go to the voters."***

Speaking through the committee chairman which is standard committee protocol, Senator Smith followed- up with the question:

***"Mr. Chairman, I just want some clarity. You're saying that the cities could go to the people that live in those cities and ask them to raise the taxes? Is that what you are saying?"***

Speaking through the chair and in response to the Senator, Mr. Zaino responded:

***"Mr. Chairman, Senator Smith, I am saying that, if this bill were to impact actual revenues in the city, the city leaders could go and say we're not raising taxes, we're gonna...we want to raise the same amount of taxes we***

*raised last year, so we have to tweak the rate, yes.”*

So, the lead spokesman and drafter of the dramatic changes included in sub.HB5 advocates that the 592 municipalities who will experience revenue loss by the changes he is seeking merely need to “tweak” their tax rates to make-up for any budget shortfalls.

## **TAX OFFICIALS CONTINUE MEETINGS TO DIGEST AND IDENTIFY UNFORSEEN CONSEQUENCES TO SUB.HB5**

Although the legislature is on their summer recess and will not be at the Ohio Statehouse holding session or committee hearings until sometime later this fall, we want to share with our members that work continues unabated on many levels concerning sub.HB5.

Recently, a group of tax administration officials participated in a meeting with representatives of the municipal tax reform coalition who are responsible for drafting the significant municipal tax administration changes being proposed in sub.HB5, to identify “drafting & technical” errors that are problematic through-out the legislation passed by the Ohio House of Representatives, and to work on clean-up language to resolve the language conflicts. The group has two additional meetings scheduled.

As a result of the first meeting, what municipal officials thought were “errors” in drafting have been clarified by the individual writing the bill as actually reflecting the intended method of change the reform coalition is seeking, even though the degree of financial impact to municipalities will be even greater than first projected by municipal tax officials who have been studying sub.HB5. These new issues and what before were considered to be significant “unintended consequences” are being identified by our municipal tax experts.

In the very near future and through our legislative bulletin, we will share with our members the first very large “loop hole” identified that has been incorporated in the *as passed by the House* version of HB5. As these discussions progress and what we once thought were innocent technical drafting errors are determined to be intentional “loopholes” affording greater tax avoidance to certain municipal filers, we will make these areas are known to our members and the members of the Ohio Senate.

In the meantime, attached [HERE](#) is a document we have previously assembled and distributed to league members and members of the legislature, identifying the areas of subHB5 municipalities have “common ground” with the admonition that *the list does not include all details or technical components including serious drafting errors that remain in the as “passed by the House” version of the bill, requiring legislative action* before those areas are fully embraced by municipalities. The document also lists the seven areas of sub.HB5 that we fully oppose and our justification for our position.



# UPdate

A weekly newsletter presented by AMP President/CEO Marc Gerken

July 25, 2014

## Energy prices close lower

Craig Kleinhenz – manager of power supply planning

Mild weather continues to dominate the summer, which has helped lower natural gas and power prices. Cool temperatures have helped natural gas storage levels recover from the low levels seen this winter.

At the end of the winter, the amount of natural gas in storage was 50 percent below the five-year average. That has now narrowed and the deficit is only at 23 percent below the five-year average.

August natural gas ended \$0.09 lower than last week at \$3.85/MMBtu. 2015 on-peak electric prices fell \$0.58/MWh from last week with AD Hub closing at \$43.56/MWh.

## AMP seeks clarification on transmission return on common equity order

By Lisa McAlister – deputy general counsel FERC/RTO affairs

On June 19, 2014, the Federal Energy Regulatory Commission (FERC) issued an opinion in a New England case that changed the way that the just and reasonable return on common equity (ROE) will be calculated for public utilities. Specifically, FERC adopted the two-step discounted cash flow (DCF) method for setting ROE that it currently uses for natural gas and oil pipelines, to replace its previous one-step method. More importantly, in applying the second step of the DCF method, FERC deviated from its standard practice of setting the ROE for a group of companies at the midpoint of the zone of reasonableness. Instead, FERC set the ROE halfway between the midpoint and the top of the zone of reasonableness. By setting the ROE in this manner, FERC has almost assured that other transmission owners will seek a similar ROE adjustment, whether that adjustment is justified or not.

The decision by FERC directly impacts AMP and its members since the opinion is applicable to all FERC-jurisdictional public utilities, because AMP and its members purchase services under a number of arrangements that include ROE as a component of rate calculations, and because AMP is party to an ongoing docket (Duke's transmission rate case) in which the sole issue set for hearing is ROE.

For these reasons, and given AMP's ongoing concern regarding transmission rates, on July 21, 2014, AMP filed a motion to intervene out of time in the proceeding, asking FERC to clarify the scope and nature of FERC's action with respect to any future claims for similar adjustments based on the opinion. In order to ensure that FERC's opinion does not become simply an open door for public utilities angling for greater profits through an unjustified "bump" in their ROEs, AMP requested that FERC make several clarifications, including, among others, that: 1) the proponent of any

see TRANSMISSION Page 2

## AMP's Iler appointed to NERC Planning Committee

By Bobby Little – senior vice president & chief risk officer

Art Iler, AMP's director of reliability standards compliance, has been appointed to the North American Electric Reliability Corp. (NERC) Planning Committee. Iler was one of 12 nominated/elected to open positions on the Planning Committee. He will serve the State/Municipal Utility sector for a two-year term, 2014-16.



Art Iler

The NERC Planning Committee promotes the reliability of the interconnected bulk electric systems in North America, and assesses and encourages resource adequacy. It also provides a forum for addressing planning and adequacy issues within the industry. Iler's election to the committee will allow him to serve as a voice for AMP and its members in the NERC planning process. His nomination was supported by both the American Public Power Association and Transmission Access Policy Study Group.

NERC, a nonprofit international regulatory authority, develops and enforces Reliability Standards, annually assesses seasonal and long-term reliability, monitors the bulk power system through system awareness, and educates, trains and certifies industry personnel. For more information, please visit [www.nerc.com](http://www.nerc.com).

## AFEC weekly update

By Craig Kleinhenz

Fremont started the week by being cycled off during the overnight hours Thursday night into Friday and operating during the on-peak hours during the day on Friday. The plant was then

continued on Page 2

TRANSMISSION *continued from Page 1*

ROE upward adjustment from the median of the zone of reasonableness bears the burden of proof on all evidentiary showings, including that the proposed adjustment is necessary in order to produce a just and reasonable ROE; 2) the proponent of an upward adjustment is required to demonstrate that economic and capital market conditions during the relevant time period were anomalous and increased the proponent's cost of common equity above the midpoint of the zone of reasonableness; and, 3) the proponent of an upward adjustment must demonstrate that the specific adjustment it seeks is the minimum adjustment necessary to satisfy the just and reasonable standards and balances ratepayer and investor interests.

The American Public Power Association has also filed a motion to intervene, and has joined with others in seeking a rehearing of the case. We will provide an update on the final outcome of the proceeding and any further actions taken. If you have questions, please contact me at [lmcalister@amppartners.org](mailto:lmcalister@amppartners.org).

## Special program offered for Finance & Accounting Subcommittee meeting

By Joe Regan – member credit compliance analyst

AMP welcomed 38 attendees from 22 member communities to a special Finance & Accounting Subcommittee meeting on July 24 held at AMP headquarters in Columbus.

Dawn Lund, vice president of Utility Financial Solutions, was the instructor for a course titled Basic Cost of Service Concepts. Lund's presentation provided an introduction to cost of service studies, and broke down what type of information is used to complete a cost of service study. Lund also discussed how the information is allocated and how to interpret the cost of service results while incorporating interactive rate design examples throughout the class. The class provided attendees information they will be able to use when reviewing their rates and rate structures as well as when working with their own rate consultants.

The next Finance & Accounting Subcommittee meeting will be held Aug. 28 in Johnstown, Pennsylvania. All interested parties from municipalities are invited. Please RSVP to either myself at [jregan2@amppartners.org](mailto:jregan2@amppartners.org) or 614.540.6913, or Chris Deeter at [cdeeter@amppartners.org](mailto:cdeeter@amppartners.org) or 614.540.0848.



## On Peak (16 hour) prices into AEP/Dayton Hub

### Week ending July 25

| MON     | TUE     | WED     | THU     | FRI     |
|---------|---------|---------|---------|---------|
| \$45.50 | \$50.00 | \$42.75 | \$34.75 | \$34.25 |

### Week ending July 18

| MON     | TUE     | WED     | THU     | FRI     |
|---------|---------|---------|---------|---------|
| \$46.86 | \$38.67 | \$34.85 | \$39.07 | \$35.52 |

AEP/Dayton 2015 5x16 price as of July 25 — \$43.56

AEP/Dayton 2015 5x16 price as of July 18 — \$44.14

## AFEC weekly update

*continued from Page 1*

dispatched offline for the weekend, returning Monday morning. The rest of the week saw the plant operating at base max during the daytime hours and base minimum during the overnight hours.

Duct burners were used nine hours this week, mostly during Tuesday evening. The plant ended the week with a capacity factor of 41 percent (based on a plant rating of 675 MW).

## AMP project update dinner, member outing set for Aug. 19

By Michael Beirne – assistant vice president of government affairs & publications

AMP's annual organizational and project update dinner, and member outing will take place on Aug. 19. The organizational dinner will be held at the Crowne Plaza Hotel (6500 Doubletree Ave., Columbus, OH 43229) and is open to all members and Municipal Electric Partners (MEPs).

During the meeting, AMP President/CEO Marc Gerken and members of AMP's executive management team will provide insight on various AMP initiatives. There is no cost to attend and hotel rooms will be available at the discounted AMP group rate. Please RSVP for the dinner to Jodi Allalen at [jallalen@amppartners.org](mailto:jallalen@amppartners.org) or 614.540.0916.

For more information on the annual member outing earlier that day, please contact me at 614.540.0835 or [mbeirne@amppartners.org](mailto:mbeirne@amppartners.org).

## AEDs are still available to members at discounted rate

By Gary Keffer – environmental health & safety manager

As a reminder, AMP is still accepting member orders for automated external defibrillators (AEDs). AMP recently received a competitive quote for the Phillip's FRX. More information on the model is available [here](#).

The quote AMP received was \$1,152 per unit (about \$400 cheaper than most AED units). To take advantage of the discount, members who are interested in purchasing units should contact me by Aug. 29 at 614.540.0998 or [gkeffer@amppartners.org](mailto:gkeffer@amppartners.org).

## AMP scholarship checks presented to Gorsuch, Wright recipients

Since the scholarship program began in 1988, AMP has awarded \$256,000 in funding to graduating high school seniors. For more information on AMP's scholarship program and the Richard H. Gorsuch and Lyle B. Wright scholarship requirements, please visit <http://amppartners.org/consumers/scholarships/>.



Joel Zook of Orrville (right) receives a Wright Scholarship check from Karen Ritchey, AMP's manager of communication programs, and Orrville Director of Utilities Jeff Brediger, AMP Board of Trustees member.



Tipp City Mayor Pat Hale (left), member of the OMEA Board of Directors, presents Cameron Brown of Tipp City with a Gorsuch Scholarship check.



Harry Phillips (left), AMP's director of marketing/member relations, presents a Wright Scholarship check to Ann Graff of Cuyahoga Falls.



Julia Herendeen (right) of Painesville receives a Wright Scholarship check from Jay Myers, AMP member marketing representative.



Evan Elliott of St. Clairsville (right) receives a Wright Scholarship check from St. Clairsville Mayor Robert Vincenzo, member of the OMEA Board of Directors.



Jennifer Dougherty (center), daughter of Cuyahoga Falls Electric Department Superintendent Michael Dougherty (left), AMP Board Member, receives a Gorsuch Scholarship check from Harry Phillips.



## Calendar

Aug. 6—Sustainability Subcommittee Webinar  
2 p.m. Email [jblankenship@amppartners.org](mailto:jblankenship@amppartners.org) for log-in information

Aug. 19—Project Update & Member Outing

Aug. 23—AMP Lineworkers Rodeo  
AMP Headquarters, Columbus

Aug. 28—AMP Finance & Accounting Subcommittee Meeting  
Johnstown, Pennsylvania

Sept. 8-12—Lineworker Training Basic 2  
AMP Headquarters, Columbus

Sept. 11—AMP Finance & Accounting Subcommittee Meeting  
Piqua, Ohio

Sept. 22-26—Lineworker Training Advanced  
AMP Headquarters, Columbus

Oct. 5-11—Public Power Week

Oct. 6-8—Underground Training  
AMP Headquarters, Columbus

Oct. 27-30—AMP/OMEA Conference  
Hilton Columbus at Easton, Columbus

Oct. 28—AMP Finance & Accounting Subcommittee Meeting  
Hilton Columbus at Easton, Columbus

Dec. 4—AMP Finance & Accounting Subcommittee Meeting  
AMP Headquarters, Columbus

## Update Classifieds

### City of Bowling Green network administrator position is open

The City of Bowling Green is seeking a network administrator (\$27.63/hour).

Salaried, exempt full-time position responsible for management and support of the city's computer networks, user support, and maintenance of servers and internetworking devices.

Responsibilities include but are not limited to: Manages AMR (Automated Meter Reading) System; Performs SQL queries on Oracle and Microsoft SQL databases; Has ability to use and configure operating systems; Repairs personal computers and servers; Assists and trains end users; Manages Microsoft Exchange email server; Configures and troubleshoots Cisco and other internetworking devices; Monitors computer and network usage; Insures backup/disaster recovery readiness; Manages VoIP servers; Performs inside and outdoor equipment installations; Investigates new IT related technologies and recommends purchases; Other duties as assigned.

Interested persons must complete the application, available online at <http://www.bgohio.org/departments/personnel-department/employment-opportunities>. Application is also available in the Personnel Department. Resumes may be included, but will not substitute for a completed application.

Applications must be completed and returned to the Personnel Department, City of Bowling Green, 304 N. Church St., Bowling Green, Ohio 43402. Telephone: 419.354.6200; email: [BGPersonnel@bgohio.org](mailto:BGPersonnel@bgohio.org) Office hours: 8 a.m. to 4:30 p.m. weekdays. Application deadline is July 25, 2014. AA/EEO

### Monroeville seeks electrical distribution supervisor

The Village of Monroeville, Ohio, is seeking qualified applicants for the part-time position of supervisor of Monroeville's 12kVa electric distribution system. The successful candidate must be experienced in three-phase metering and substation maintenance.

This is an ideal position for a retired lineman with supervisory skills for a three-man department servicing over 900 customers. Competitive wage commensurate with experience. Requires residency within 30 miles of Monroeville's corporate limits within one year of employment.

Interested parties should submit a resume, salary history and three professional references to the Village Administrative Offices, PO Box 156, Monroeville, OH 44847 by Aug. 1, 2014. Monroeville is an E.O.E.

ENGINEERING & OPERATIONS
CUSTOMER CONNECTIONS
BUSINESS & FINANCE
SYSTEM IMPROVEMENT






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### News or Ads?

Call Krista Selvage at 614.540.6407 or email to [kbselvage@amppartners.org](mailto:kbselvage@amppartners.org) if you would like to pass along news or ads.